



# **CENTRE FOR MANAGEMENT DEVELOPMENT**

*(An Autonomous Institution under Government of Kerala)*

No.: KSWDC/CMD/004/2021

December 29, 2021

## **NOTIFICATION**

Centre for Management Development (CMD) invites application from qualified and competent candidates for appointment to the post of State Head **on contract basis, at Resource Enhanced Academy for Career Heights (REACH) Finishing School under Kerala State Women's Development Corporation (KSWDC) Limited.** Interested candidates may apply via **ONLINE** mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will open on **29/12/2021 (9.00 A.M.)**. The last date for submitting the online application will be **12/01/2022 (5.00 P.M.)**.

***Note: Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 KB and the size of the signature should be less than 50 KB. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 3 MB size.***

## DETAILS OF POSTS

The details regarding the qualification and experience required, no. of vacancies, age limit, remuneration etc., are given in the table below.

Sl. No.	Post	Qualification	Experience	Upper Age Limit (As on 01/12/2021)	Consolidated Pay (Per Month)
1	State Head (1 post)	First Class Post Graduate Degree in Management/Engineering	Minimum 7 years experience in HRD/Training of which a minimum of 5 years in senior level.	45 years	Rs. 45,000/-

\*-Only post qualification work experience of the candidate until **01/12/2021** will be considered.

### NATURE OF APPOINTMENT

Candidates selected for the aforementioned post will be deployed in REACH Finishing School at Trivandrum under Kerala State Women's Development Corporation Limited (KSWDC), on contract basis for a period of one year.

#### **ABOUT Resource Enhancement Academy for Career Heights - REACH FINISHING SCHOOL**

Resource Enhancement Academy for Career Heights - REACH, an initiative of Kerala State Women's Development Corporation Ltd is a professional grooming academy, first one of its kind in India which focuses in the re-engineering of the career aspiration of the women.

### SELECTION METHODOLOGY

It shall be noted that admittance to various stages of the recruitment will be provisional only, and will not confer any claim unless various other conditions of selection are satisfied as per the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

CMD reserves the right to shortlist only a limited number of candidates for written test/group discussion/interview, as the case may be for the post, based on marks secured in their qualifying examination and experience. Candidate should clearly mention the marks scored in their qualifying examination in the application. The conversion of grade/CGPA to percentage would be based on the procedure certified by

the University from where they have obtained the degree. The onus of proving the conversion from grade/CGPA to percentage of marks would rest with the candidate.

Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. CMD reserves the right to fill or not fill the post advertised.

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